



Available Position: Youth Alumni Co-facilitator

LOVE BC's hiring practices reflect the communities we serve. We strongly encourage applications from indigenous people, people of colour, LGBTQ2S++/non-binary, and youth facing systemic barriers to employment. LOVE is committed to creating and maintaining an anti-oppressive workplace.

Organization Overview

Founded in 1993, Leave Out Violence (LOVE) is an award winning grassroots youth organization with branches in Montréal, Toronto, Vancouver and Halifax. LOVE works to reduce violence in the lives of young people and in our communities by building a team of youth leaders who communicate a message of anti-violence through media arts and various forms of creative expressions. LOVE BC was founded in 2000.

For more information and examples of some of our work, please visit our BC website, www.bc.leaveoutviolence.org

Youth Alumni Co-facilitator position overview:

LOVE BC is a small and dynamic charity seeking 2 Youth Alumni Co-facilitators for MAP (Media Arts Program).

The role of the Youth Alumni Co-facilitator is to support the lead facilitators and to deliver LOVE's Media Arts after school programming. This position is an opportunity to learn new facilitation tools and techniques. The program lead facilitators will guide the Youth Co-facilitator through the process of facilitation. As the youth co-facilitator you will be supporting the lead facilitators with the creation of the agenda, delivering activities, check-in with the youth and daily logistical preparations. There may be opportunities to participate in weekend programming.

The Youth Alumni Co-facilitator must be self-motivated, adaptable, a strong and energetic facilitator, and has an understanding or willing to learn anti-oppression models/theory. The Youth Alumni Co-facilitator must enjoy working with youth from all different backgrounds; accept challenges and being part of a small team.

LOVE uses inclusive, youth-driven, strengths-based and harm reduction approaches, and is guided by an anti-oppression practice.

Youth Alumni Co-Facilitator is accountable to the Executive Director and Program Lead Facilitators.

Required Qualifications/Experience

- Graduated at least one year ago from the LOVE Leadership program.
- Under employed or unemployed.
- An understanding of Anti-Oppression frameworks.
- Strong understanding of creating a safer and inclusive space for everyone.
- Able to commit two of the following days:
Tuesday, Wednesday & Thursday 2:30pm-6:30pm (prepping and closing included)

Asset Qualifications

- Completion of secondary school and/or currently enrolled in school.

- Direct experience working or collaborating with different communities.
- Strong media, creative skills (e.g. Photography, writing, drawing, paintings, film, poetry etc.)

Areas of Responsibility

- Co-facilitate and be present at all required MAP sessions.
- Contact the lead facilitator a day prior to an absence and provide the reason for your absence.
- Support lead facilitator with logistical preparations for the session.
- Keep track/record of hours and meet deadlines.
- Support lead facilitator with youth attendance for MAP.
- Support lead facilitator and peers during one on one check-ins with youth.
- Clearly communicate and bring forward any concerns or conflicts to the lead facilitator and/or to the Executive Director.
- Communicate needed support to lead facilitator and to the Executive Director.
- Attend all required check-in meetings with the lead facilitator, including attendance at staff team meetings.
- Complete the PR (Performance Review) with the lead facilitator and with the ED at the end of the programming cycles.

To Apply

Please forward a PDF of your resume and cover letter to jobs.lovebc@gmail.com with subject line "Youth Alumni Co-facilitator Position".

Applications deadline by: Thursday August 30th 2018, 12pm noon.

Please Note: Due to the volume of applicants, only individuals selected for interviews will be notified. Interviews will take place Sept. 6th, 2018.

Expected start date: week of Sep 17, 2018